**Disom — The Leadership School**

**Application Document**

We thank you for your interest in Disom — The Leadership School.

Disom (a word from indigenous languages of Jharkhand) is the place where your spirit resides – your home, village, state, nation, or the world at large. This is an initiative to bring together individuals residing across India who are interested in public service (elected office or otherwise) to dwell on, discuss and discern ethical practices of leadership.

The course is an intensive 15 months-long journey of the fellows accompanied by a core team. The course requires travel to different locations, involving long rigorous days, and sometimes nights as well. It has a special focus on examining and developing the self, while engaging with diverse ideologies, and gaining insights and perspectives to expand one’s vision for society. The course involves learning, participation, reflection, and practice to ground oneself for assuming a leadership role in the community.

**Guidelines**

As you respond to this application document, **IT IS IMPORTANT TO BECOME AWARE OF THE FOLLOWING:**

* Please do not treat this as a formal questionnaire as this document is an invitation to pause, reflect and re-imagine. Take time to respond, it will help if you are in a quiet and calm space.
* Remember there is no ‘correct’ or ‘right’ response; just be honest and open.
* There is no response that is ‘too long’ (or too short); please be as detailed and descriptive, as necessary.
* Part One of the application document is called Narratives, in which we have invited you to share your experiences and reflections. You may choose to respond to the minimum specified number in each Group, or to more or to all.
* Part Two of the application document is called Additional Information. It seeks factual details such as your name and contact address.
* If you are using a computer / mobile phone to fill up the form, type in your answers right below each question on this document itself.
* If your response is handwritten, please ensure that you use adequate A4 sheets and have clearly indicated the group and question number that you are responding to.
* Please do not use any AI tools to write your responses. AI-generated responses will not be appreciated.
* Before submission, please check whether you have responded to all sections as well as the minimum responses for each of the sections.
* For submission by email, please mail your document (as a Word attachment) to [applications@disomfoundation.org](mailto:applications@disomfoundation.org)
* If you need any support in filling the application document, you can either seek assistance from your social circle or reach out to us at the contact numbers mentioned. We will help you find assistance**. HOWEVER, THE APPLICATION NEEDS TO BE COMPLETED ENTIRELY BY THE APPLICANT.**
* Your responses to this application document will be treated with utmost confidentiality.

For any clarifications and suggestions, please call any of the people below:

Amit 9162888152

Biren 9234531276

Nirzaree 7987776201

**PART ONE**

**Narratives**

**Group One**

“Wherever you are, is the starting point.”

*~Kabir~*

**(**Please respond to **BOTH** below**)**

1. We would love to hear about your background. Please share about your family, growing years, education, work, relationships, and anything else you wish to share
2. What have been significant turning points in your life?

**Group Two**

“You are amazing because you are YOU. Never forget your worth.”

*~Oprah Winfrey~*

(Please respond to **AT LEAST TWO** of the following)

1. Tell us three words that best describe you. Why have you chosen these?
2. What is an achievement that you are proud of and why do you feel so?
3. Please share about one book and / or one film that have deeply influenced you. How?
4. What is the craziest thing that you have ever done and how do you feel about it now?

**Group Three**

“You may shoot me with your words, you may cut me with your eyes, you may kill me with your hatefulness, but still, like air, I’ll rise.”

*~Maya Angelou~*

(Please respond to **AT LEAST THREE** of the following)

1. What things energise you and what are those things that drain your energy?
2. Is there any recent instance when you felt sad or lost? Have you been able to overcome it? If so, how? What helped you regain your balance and strength?
3. Please share an experience when you successfully overcame fear and marched ahead? How did you do it? What was your driving force?
4. Please share an experience when you successfully overcame criticism for an action you took thoughtfully? How did you do it? What was your driving force?
5. What does self-care mean for you? How do you take care of yourself - physically, mentally, emotionally, spiritually?

**Group Four**

*“And yet in our world, everybody thinks of changing humanity, and nobody thinks of changing himself.”*

*~Leo Tolstoy~*

(Please respond to **AT LEAST THREE** of the following)

1. Each of us is constantly evolving. How have you changed in the past year?
2. When was the last time you changed something about yourself to help grow / become a better version of yourself? Please describe.
3. What is it that you do not like about yourself and would like to change or improve upon?
4. Please share an instance when you admitted to a mistake and made amends

**Group Five**

“We may have all come on different ships, but we’re in the same boat now.”

*~Martin Luther King, Jr.~*

(Please respond to **AT LEAST TWO** of the following)

1. Who, according to you, is a person difficult to deal with? How do you deal with difficult people?
2. What is it about other people or situations that can trigger a strong reaction from you?
3. How do you deal with people who are different than you?
4. Please share an incident wherein you felt you were treated unfairly or were targeted? What was your response?

**Group Six**

“We cannot solve our problems with the same level of thinking that created them.”

*~Albert Einstein~*

(Please respond to **AT LEAST TWO** ofthe following)

1. Remember the time when you had planned to do something and you realized that you did not have the required resources to do so. How did you achieve what you had set out to do?
2. When is it that you hesitate to speak what you feel or believe in and what is it that holds you back?
3. Please share an instance when you have come up with a creative idea or an innovative method to address a problem in your personal or professional space?

**Group Seven**

“There comes a time in the life of every nation when it stands at the crossroads of history and must choose which way to go.”

*~Lal Bahadur Shastri~*

(Please respond to **AT LEAST TWO** of the following)

1. What, according to you, is the most important issue that our country faces today? How does it affect your immediate community? How is it being currently addressed? Can it be done better?
2. What according to you is the most significant political turning point in our country in the last ten years? Why do you say so?
3. In your opinion, what is that one current global event that is or could be a turning point? What are or could be its impacts?
4. What in our world pains you or makes you angry? If you could, what would you do?

**Group Eight**

“I alone cannot change the world, but I can cast a stone across the water to create many ripples.”

*~Mother Teresa~*

**(**Please respond to **ALL** of the following**)**

1. Why do you feel that you are a leader? Please narrate an incident when you led?
2. What is the change that you would like to bring around you? What have you done about it so far? If you have not taken action to make that change yet, what are your plans?
3. What is the life you dream for yourself?
4. What do you dream for which is beyond your own self?

**PART TWO**

**Additional Information**

Name:

Mobile number:

WhatsApp number (if different):

Alternative number:

Email address:

Residential address

House number or name:

Street / Locality:

Panchayat / City:

District:

State:

Pin code:

Date of Birth (dd/mm/yyyy):

Gender:

Marital Status:

Last or highest academic level you have cleared:

Current sources of livelihood:

Languages you are comfortable in:

Social media links (if any):

How did you come to know about Disom?

This is a 15-month residential course. Please list challenges or difficulties that you may face.

Any other critical information you would like to share with us.

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**Congratulations on completing the Application Document!**

We thank you for taking the time to fill this document. We shall be in touch with you. In the meantime, please do not hesitate to contact us for queries.